



Environmental and Sustainability Policy

3D Corporate Solutions and its affiliates are committed to environmental stewardship and sustainability practices. A core value of 3D's model to "Listen, Serve, Solve" includes the commitment to SERVE – that is to serve our customers, our suppliers, our industry, our community and our environment.

- First and foremost, we are committed to compliance with all environmental laws and regulations and maintaining facilities in such a manner to ensure ongoing compliance.
- We believe in protecting the environment and conserving natural resources while strategically working with our suppliers to lessen environmental impacts within the supply chain.
- Further, our role as a producer of animal protein products for companion animals allows great opportunity to identify, upcycle and/or reclaim materials that may otherwise be under-utilized.
- Protein conversion methods that are core to our business, including rendering, drying and processing meat co-products, are critical tools that reclaim and upcycle animal agricultural resources in a manner that is responsible, sustainable, ethical and reduces food waste.
- We continuously challenge ourselves as an organization to find ways to reduce consumption and promote sustainability throughout our processes, from water resources and power consumption to materials usage and waste management.
- We encourage open communication and collaboration regarding environmental and sustainability measures among and between our employees, partners, vendors and regulators.
- We are committed to supporting the resources and tools necessary to support environmental and sustainability efforts across the company, and we encourage our vendors and partners to do the same.