



Listening • Serving • Solving

Environmental, Social and Governance Policy

At 3D Corporate Solutions, we know our success is directly linked to Environmental, Social and Governance (ESG) factors. We're committed to providing sustainable solutions to our customers, promoting a diverse and inclusive workforce, and operating with the highest ethical standards.

Environmental

We are committed to environmental stewardship and sustainability practices. We will:

- Comply with all federal, state and local environmental laws and regulations.
- Partner with our suppliers and customers to lessen environmental impacts within the supply chain.
- Help reclaim and upcycle animal agricultural resources in a manner that is responsible, sustainable, ethical, and reduces food waste utilizing our protein conversion processes.
- Continuously challenge ourselves as an organization to find ways to reduce consumption and promote sustainability throughout our processes, from water resources and power consumption to materials usage and waste management.

Social

We understand we have an important role in the communities where we live and work. We commit to providing a workplace that is safe, diverse, and supportive to our employees and local community-based organizations. We will:

- Provide equal opportunities to all employees and applicants, knowing that a diverse and inclusive workforce is vital to our success.
- Provide a safe and healthy workplace for all employees and visitors.
- Support local charitable and community-based organizations through contributions and volunteer work.

Governance

Maintaining strong governance is a core strength of our business. We will:

- Operate the business ethically and with integrity by complying with all applicable laws, and avoiding unethical conduct, corruption, fraud, anti-competitive practices, and conflicts of interest.
- Utilize Risk Management practices to identify and mitigate risks to our business.
- Maintain strict financial controls with accounting integrity and transparency.
- Utilize industry best practices to effectively manage information security and mitigate data risks.