

Notice of Data Event

Updated May 7, 2025

All American Pet Proteins writes to notify the community about a cyber event involving certain corporate governance files. This notice provides information about what happened, our response, and steps individuals may take should they feel it is appropriate to do so.

What Happened? On January 13, 2025, an unknown cyber actor accessed our computer network and copied files without permission. After the copied files were identified, steps were taken to locate and collect the files to permit them to be reviewed to determine their contents. This file review is comprehensive and ongoing at the time of this publication. After the file review is complete, we will work to identify contact information for individuals whose personal information is involved and send direct notifications where possible.

What Information Was Involved? The data review is ongoing, but the data may contain personnel and applicant information, including information for spouses and dependents. This information may include name and the following types of information: Social Security number, driver's license number, passport number, other government identifier(s), direct deposit and/or investment account numbers without the password or security code or questions or answers that would permit access to these accounts, workplace health accommodation or workplace injury information, and health insurance identification number.

What We Are Doing. The confidentiality, privacy, and security of information in our care is of our utmost importance. For this reason, in addition to implementing new security hardening measures, we took the additional step to ensure that the party responsible for this matter deleted the copied information. We do not have any evidence that individuals' information was actually viewed or otherwise subject to misuse prior to deletion. Nevertheless, we are providing guidance in the "Steps Individuals Can Take To Protect Personal Information" section below should individuals have concerns. Additionally, while we do have safeguards in place to protect information in our care, as referenced above, as part of our response to this matter, we implemented supplemental technical security measures and practices to reduce the risk of an event like this reoccurring.

What Individuals Can Do. We encourage individuals to remain vigilant against incidents of identity theft and fraud by reviewing their account statements and monitoring their free credit reports for suspicious activity and to detect errors. We also encourage individuals to review the below "Steps Individuals Can Take To Protect Personal Information" section. This section contains free resources that are available, including guidance for monitoring free credit reports, how to place a fraud alert or security freeze on credit files, and contact information for the consumer reporting agencies and Federal Trade Commission.

For More Information? To best assist individuals, we will establish a toll-free assistance line to answer questions about this matter after the file review is complete and direct notices are issued. In the interim, should individuals have any concerns about this matter, they may review the free resources and guidance below. Individuals may also write to us at All American Pet Proteins, Attn: Human Resources, 601 13th St., Monett, MO 65708.

Sincerely,

All American Pet Proteins

STEPS INDIVIDUALS CAN TAKE TO PROTECT PERSONAL INFORMATION

Monitor Relevant Accounts

Under U.S. law, a consumer is entitled to one free credit report annually from each of the three major credit reporting bureaus, Equifax, Experian, and TransUnion. To order a free credit report, visit www.annualcreditreport.com or call, toll-free, 1-877-322-8228. Consumers may also directly contact the three major credit reporting bureaus listed below to request a free copy of their credit report.

Consumers have the right to place an initial or extended “fraud alert” on a credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer’s credit file. Upon seeing a fraud alert display on a consumer’s credit file, a business is required to take steps to verify the consumer’s identity before extending new credit. If consumers are the victim of identity theft, they are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should consumers wish to place a fraud alert, please contact any of the three major credit reporting bureaus listed below.

As an alternative to a fraud alert, consumers have the right to place a “credit freeze” on a credit report, which will prohibit a credit bureau from releasing information in the credit report without the consumer’s express authorization. The credit freeze is designed to prevent credit, loans, and services from being approved in a consumer’s name without consent. However, consumers should be aware that using a credit freeze to take control over who gets access to the personal and financial information in their credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application they make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, consumers cannot be charged to place or lift a credit freeze on their credit report. To request a credit freeze, individuals may need to provide some or all of the following information:

1. Full name (including middle initial as well as Jr., Sr., II, III, etc.);
2. Social Security number;
3. Date of birth;
4. Addresses for the prior two to five years;
5. Proof of current address, such as a current utility bill or telephone bill;
6. A legible photocopy of a government-issued identification card (state driver’s license or ID card, etc.); and
7. A copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft if they are a victim of identity theft.

Should consumers wish to place a credit freeze or fraud alert, please contact the three major credit reporting bureaus listed below:

Equifax—www.equifax.com; 1-888-298-0045; and P.O. Box 105788 Atlanta, GA 30348-5788

Experian—www.experian.com; 1-888-397-3742; and P.O. Box 9554, Allen, TX 75013

TransUnion—www.transunion.com; 1-833-799-5355; and P.O. Box 160, Woodlyn, PA 19094

For loved ones that may have recently passed, individuals may also place a “deceased – do not issue credit” flag on the loved one’s credit file. Only one consumer reporting bureau needs to be notified, and it will notify the other two major consumer reporting bureaus. Individuals may complete this process using the information provided by the credit bureaus at the below websites:

Equifax: <https://www.equifax.com/personal/help/article-list/-/h/a/relative-death-contact-credit-bureaus>

Experian: <https://www.experian.com/blogs/ask-experian/reporting-death-of-relative/>

TransUnion: <https://www.transunion.com/blog/credit-advice/reporting-a-death-to-tu>

Additional Information

Consumers may further educate themselves regarding identity theft, fraud alerts, credit freezes, and the steps they can take to protect their personal information by contacting the consumer reporting bureaus, the Federal Trade Commission, or their state Attorney General. The Federal Trade Commission may be reached at: 600 Pennsylvania Avenue NW, Washington, DC 20580; www.identitytheft.gov; 1-877-ID-THEFT (1-877-438-4338); and TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. Consumers can obtain further information on how to file such a complaint by way of the contact information listed above. Consumers have the right to file a police report if they ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, consumers will likely need to provide some proof that they have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement.

STEPS INDIVIDUALS CAN TAKE TO PROTECT THEIR MINOR DEPENDENTS' PERSONAL INFORMATION

Monitor Relevant Accounts

Typically, credit reporting agencies do not have a credit report in a minor's name. To find out if your minor dependent has a credit report or to request a manual search for your minor dependent's Social Security number, each credit bureau has its own process. To learn more about these processes or request these services, you may contact the credit bureaus by phone or in writing or you may visit or contact the below credit bureaus.

Equifax—www.equifax.com; 1-888-298-0045; and P.O. Box 105788 Atlanta, GA 30348-5788

Experian—www.experian.com; 1-888-397-3742; and P.O. Box 9554, Allen, TX 75013

TransUnion—www.transunion.com; 1-833-799-5355; and P.O. Box 160, Woodlyn, PA 19094

To request information about the existence of a credit file in your minor dependent's name, search for your dependent's Social Security number, place a security freeze on your dependent's credit file, place a fraud alert on your dependent's credit report (if one exists), or request a copy of your dependent's credit report you may be required to provide some or all the following information:

- A copy of your driver's license or another government issued identification card, such as a state identification card, etc.;
- Proof of your address, such as a copy of a bank statement, utility bill, insurance statement, etc.;
- A copy of your minor dependent's birth certificate;
- A copy of your minor dependent's Social Security card;
- Your minor dependent's full name, including middle initial and generation, such as JR, SR, II, III, etc.;
- Your minor dependent's date of birth; and
- Your minor dependent's previous addresses for the past two years.

Additional Information

Consumers may further educate themselves regarding identity theft, fraud alerts, credit freezes, and the steps individuals can take to protect personal information by contacting the consumer reporting bureaus, the Federal Trade Commission, or their state Attorney General. The Federal Trade Commission may be reached at: 600 Pennsylvania Avenue NW, Washington, DC 20580; www.identitytheft.gov; 1-877-ID-THEFT (1-877-438-4338); and TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. Consumers can obtain further information on how to file such a complaint by way of the contact information listed above. A parent and/or their minor dependent have the right to file a police report if the minor dependent ever experiences identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, the parent or the minor dependent will likely need to provide some proof that the minor dependent has been a victim. Instances of known or suspected identity theft should also be reported to law enforcement and state Attorney General.